

CIRCLE 1: 5-STEP GROWTH PROCESS

We break down growth into a continuous 5-step process of Discovering, Grounding, Stretching, Applying, and Acquiring that is facilitated through 3 phases Opener, Learner and Ignitor. Each phase serves to increasingly deepen the learner towards future-readiness.



The **Opener** is the foundation step to begin the learner's journey with self-awareness, build self-love, understand wellbeing, and make meaning of the challenges around them, through the steps of **Discovering** – exploring and finding out present or new strengths and weaknesses, and **Grounding** – rooting and strengthening their character for a strong personal foundation.



The **Learner** delves deeper into the qualities of self-esteem, reflectiveness, commitment and resilience, and the interconnectedness between wellbeing, community and the environment towards shaping attitudes and future choice-making.

By **Stretching** and **Grounding** strengths and skills through hands-on experiences, learners expand on their competencies and gain robustness towards achieving their life goals.

To support such stretching post-programme, learners will be assisted with various brain-based **toolkits** to help them build habits, master skills and stretch their willpower among others.



The **Ignitor** challenges learners to integrate the future-ready competencies into their lives, and expand their outreach to serve a purposeful cause beyond their community through sustained immersions locally or overseas.

Through **Applying**, learners undergo project-based learning and refine their ability in taskwork and teamwork. They acquire leadership qualities of humility, responsibility, trust-building, problem-solving, and the ability to rally others and execute.

Through **Acquiring**, learners acquire a broader exposure and new experiences to strengthen and attain new qualities in their journey of growth. Ignited as active global citizens, learners become confident in their value and ability to contribute towards positive impacts.

CIRCLE 2: SOCIAL MOVEMENT

Be inspired to give towards community



We want learners to be inspired to give, and through the process apply their learning towards the positive growth they wish to see in themselves.

We began a social movement through programmes and various platforms to actively give back to our community. At the same time, we create a platform for learners to connect with people, learn how to read the ground through asset-based community development, discover their passion, and find purposeful application of their learnt skills to serve real work, real people, and real causes.

CIRCLE 3: APPRENTICESHIP



Truly internalising change and growth takes time and mentorship.

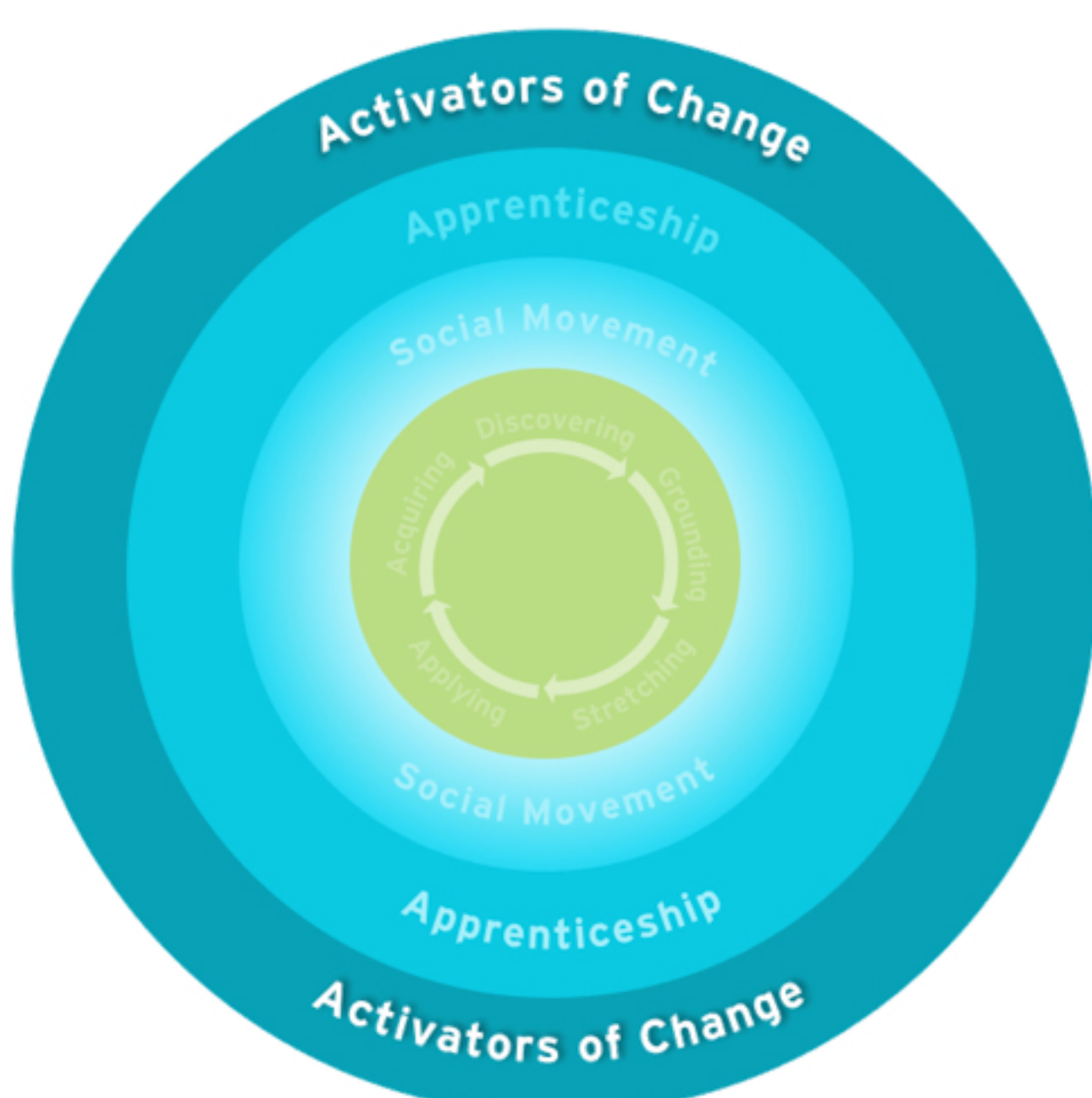
Targeted towards the learner who wants to explore deeper and to stretch oneself, the Apprenticeship process challenges a new perspective and a holistic learning to become an independent activator to ignite future change.

Working alongside an expert or field worker, apprentices will be closely mentored as they work in the ecosystem in their chosen scope and areas of focus, planning and realising opportunities for activating change by contributing their skills and passions.

Apprenticeship with WOW Kampung through our internship programme is open for application now.

CIRCLE 4: ACTIVATORS OF CHANGE

Be ignited as Activators of Change towards Leadership & Entrepreneurial Service



We are building a community of Activators of Change who come together with the heart, mind, and skilled hands to activate further change together and with the younger generation. With the power of the community, we can take on more purposeful actions to create a future-ready world.

Train the Activators is the phase of life-long learning through different master classes and sharing of knowledge within the community of Activators of Change.

As a phase of service leadership and entrepreneurship, our activators are ignited to lead movements, inspire teams, and train the trainers. They are able to see the big picture and form a strategic perspective to apply enterprising acumen towards sustaining impactful change on the ground.

Most suited for teachers, personal coaches, executive management of organisations or entrepreneurs.